





Citation: Logie CH, Earnshaw V (2015) Adapting and Validating a Scale to Measure Sexual Stigma among Lesbian, Bisexual and Queer Women. PLoS ONE 10(2): e0116198. doi:10.1371/journal. pone.0116198

Academic Editor: Stefano Federici, University of Perugia, ITALY

Received: August 6, 2014

Accepted: December 7, 2014

Published: February 13, 2015

credited.

Copyright: © 2015 Logie, Earnshaw. This is an open access article distributed under the terms of the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original author and source are

Data Availability Statement: Due to the sensitive nature of the study topic (sexual stigma) and the importance of protecting confidentiality among this relatively small sample of lesbian, bisexual and queer women research participants in Toronto and Calgary we have not deposited study data in a public repository. However we will provide de-identified data used to make the conclusions in this study upon written request to the first author, and after review and approval by Research Ethics Boards at Women's College Hospital, University of Toronto (HIV Board), and the University of Calgary.

RESEARCH ARTICLE

Adapting and Validating a Scale to Measure Sexual Stigma among Lesbian, Bisexual and Queer Women

Carmen H. Logie^{1,2}*, Valerie Earnshaw³

- 1 Factor-Inwentash Faculty of Social Work, University of Toronto, Toronto, Canada, 2 Women's College Research Institute, University of Toronto, Toronto, Canada, 3 Harvard Medical School, Harvard University, Boston, United States of America
- * carmen.logie@utoronto.ca

Abstract

Lesbian, bisexual and queer (LBQ) women experience pervasive sexual stigma that harms wellbeing. Stigma is a multi-dimensional construct and includes perceived stigma, awareness of negative attitudes towards one's group, and enacted stigma, overt experiences of discrimination. Despite its complexity, sexual stigma research has generally explored singular forms of sexual stigma among LBQ women. The study objective was to develop a scale to assess perceived and enacted sexual stigma among LBQ women. We adapted a sexual stigma scale for use with LBQ women. The validation process involved 3 phases. First, we held a focus group where we engaged a purposively selected group of key informants in cognitive interviewing techniques to modify the survey items to enhance relevance to LBQ women. Second, we implemented an internet-based, cross-sectional survey with LBQ women (n=466) in Toronto, Canada. Third, we administered an internet-based survey at baseline and 6-week follow-up with LBQ women in Toronto (n=24) and Calgary (n=20). We conducted an exploratory factor analysis using principal components analysis and descriptive statistics to explore health and demographic correlates of the sexual stigma scale. Analyses yielded one scale with two factors: perceived and enacted sexual stigma. The total scale and subscales demonstrated adequate internal reliability (total scale alpha coefficient: 0.78; perceived sub-scale: 0.70; enacted sub-scale: 0.72), test-retest reliability, and construct validity. Perceived and enacted sexual stigma were associated with higher rates of depressive symptoms and lower self-esteem, social support, and self-rated health scores. Results suggest this sexual stigma scale adapted for LBQ women has good psychometric properties and addresses enacted and perceived stigma dimensions. The overwhelming majority of participants reported experiences of perceived sexual stigma. This underscores the importance of moving beyond a singular focus on discrimination to explore perceptions of social judgment, negative attitudes and social norms.



Funding: This study was supported by the Canadian Institutes of Health Research Social Research Centre in HIV Prevention (Phase 1 & 2: CIHR: HCP-97106; Phase 3: Fund 487453).

Competing Interests: The authors have declared that no competing interests exist.

Introduction

Lesbian, gay, bisexual, queer (LGBQ) and other sexually diverse persons experience widespread stigma and discrimination with deleterious impacts on wellbeing [1–4]. Sexual stigma refers to social and structural processes of devaluation, power inequities, and negative attitudes and stereotypes towards LGBQ persons, relationships and communities [5]. Conceptualizations of sexual stigma highlight processes of social and institutional exclusion of LGBQ persons; this builds on the more individualized focus of homophobia literature that refers to individuals' fear, hostility and discrimination directed at LGBQ persons [6,7].

Stigma experienced by LGBQ persons is multi-dimensional. Perceived, or felt-normative, stigma includes one's awareness of negative attitudes and treatment towards one's group (e.g. LGBQ) and fears of experiencing this discrimination [5,8]. Enacted stigma refers to overt experiences of discrimination, including physical, verbal and sexual violence and hate crimes [5,8]. Chronic stressors associated with sexual stigma contribute to health disparities among LGBQ persons [9–12].

Despite the multi-dimensional nature of stigma, research assessing sexual stigma and its health effects has typically explored one dimension of sexual stigma. For instance, many studies have explored enacted stigma, including discrimination and hate crimes [9,10,13–17]. To the extent that different forms of sexual stigma may be related to different health outcomes, however, it is important to measure multiple forms of stigma. Diaz et al. [18] developed and validated the 'Homophobia Scale' to assess both enacted and perceived/felt-normative stigma based on sexual orientation, racism and poverty among Latino gay, bisexual and other men who have sex with men (MSM) in the U.S. This scale has been used in other studies with Latino MSM [19], including Latino MSM living with HIV [20] and was validated among Black MSM in the US [21] and MSM in China [22]. We did not find any studies that adapted or validated this measure of sexual stigma among lesbian, bisexual or queer (LBQ) or other groups of women who have sex with women. In the present study we adapted and validated Diaz et al.'s [18] homophobia scale to assess perceived/felt-normative and enacted sexual stigma among LBQ women in Toronto and Calgary, Canada.

Sexual Stigma and Wellbeing among Lesbian, Bisexual and Queer Women

A large evidence base indicates that LGBQ persons experience higher rates of depression [2,23–26], anxiety [2,23,25,26], and sexually transmitted infections (STI) [1,23,27] in comparison with their heterosexual counterparts. The evolving theoretical body of literature on sexual stigma often builds on Goffman's [28] discussion of stigma produced through social processes of othering and exclusion targeting various identities (e.g. sexuality, ethnicity, disability). Meyer's [4,12] minority stress model focused on stigma's psychological impacts and articulated that chronic stress caused by sexual stigma contributes to health disparities among LGBQ persons. Structural analyses illuminate systems of power inequities produced and institutionalized in community and social norms, law and policy, healthcare, education, employment and other systems [29–31].

Enacted stigma has been associated with substance use [10,11,17], suicidal ideation [10,14,32], emotional and psychological distress [9,13,16], mental health issues [33], reduced sexual satisfaction [33] and sexual risk practices [10,34] among lesbian and bisexual (LB) women. Perceived stigma was associated with increased physical symptoms and negative mood [35] and exposure to stress [31] among LB women.



Measurement of Sexual Stigma Among Lesbian, Bisexual and Queer Women

Conceptualizations of sexuality and stigma are shaped by a multiplicity of factors, including socio-cultural context and intersections with other identities such as gender, socio-economic status, race and ethnicity, religion and rural/urban location [5,36,37]. The unique lived realities of LBQ women, and the diversity of experiences among LBQ women of various identities, highlight the importance of explicitly exploring sexual stigma among LBQ women. Despite the associations discussed above between sexual stigma and deleterious health outcomes among LBQ women, few studies have focused on adapting and validating sexual stigma scales for ethnically diverse LBQ women.

We found no enacted sexual stigma scales validated among LBQ women; measures of enacted stigma have used a single item $[\underline{9,33}]$, focused on neighborhood statistics $[\underline{14}]$ or assessed overt acts of discrimination $[\underline{11,16}]$. Limited research has validated measures of perceived stigma, and these measures have used different scales. Meyer, Schwartz & Frost $[\underline{31}]$ used a 6-item measure adapted from Link's $[\underline{38}]$ mental illness stigma scale to measured stigma based on multiple social categories (e.g. gender, race, sexual orientation). In another study a 10-item Stigma Consciousness Scale was used by Lewis, Derlega, Clarke, & Kuang $[\underline{35}]$ adapted from Pinel $[\underline{39}]$ who validated this one-factor perceived stigma scale among lesbians (n = 27) in the US.

We did not find a composite measure of sexual stigma that included both enacted and perceived/felt-normative stigma that was validated among LBQ women. As mentioned above, Diaz et al.'s [18] scale included enacted and felt-normative stigma dimensions and was validated among MSM in the US [18–21] and in China [22]. The aim of this project was to adapt and validate this sexual stigma scale among ethnically diverse LBQ women in Toronto and Calgary, Canada.

Methods

To meet our study objective we evaluated the psychometric properties of the sexual stigma scale by conducting an exploratory factor analysis within samples of Canadian LBQ women. Specifically, we evaluated its structural validity, internal reliability, construct validity, and test-retest reliability. We further explored mean differences on the scale by participant characteristics to identify any sub-groups differences in reported experiences of stigma within this sample.

We report findings from 2 studies where we tested the reliability of the sexual stigma scale with LBQ women.

Study Design and Population

The first study had 2 phases; Phase 1 involved a focus group with key informants and Phase 2 involved an internet-based, structured cross-sectional survey. The focus group was conducted in November 2011 and the survey from December 2011-January 2012. Participant inclusion criteria for Phase1/2 included adults 18 years and older who identified as women who identified as lesbian, bisexual, queer (LBQ) and other women who have sex with women who lived in the Greater Toronto Area, in Ontario, Canada. We obtained Research Ethics Board approval from Women's College Hospital for Study 1, including Phases 1 and 2, at the University of Toronto, Toronto, Canada (2011–0036-E).

The second study, Phase 3 (March 2014-May 2014), was a multi-center non-randomized cohort pilot STI prevention study with LBQ women in 2 urban locations: Calgary and Toronto, Canada[40]. Participant inclusion criteria included adults 18 years and older who identified as women who identified as lesbian, bisexual, queer (LBQ) and other women who have sex with women who lived in the Greater Toronto Area, in Ontario, or the Greater Calgary Area, Alberta. We obtained Research Ethics Board Approval from the University of Toronto's HIV



Research Ethics Board (Protocol Reference # 29291) and the University of Calgary's Research Ethics Board (REB13–114) for Study 2 (Phase 3). In each phase we recruited and employed peer research assistants (PRA) who identified as LBQ women of diverse ages, ethnicities and sexualities to conduct participant recruitment.

Phase 1

Procedure and Sample. We conducted a focus group with key informants (n = 10) to pilot test survey measures for LBQ women in Toronto. We purposively selected participants to include 5 LBQ women involved with producing LBQ women's social and community events in Toronto, and 5 LBQ women who were health and service providers (e.g. social workers, outreach workers, counselors) in Toronto. We implemented techniques from cognitive interviewing [41] for sexual stigma scale items; each participant was provided a copy of the sexual stigma scale we adapted for LBQ women (detailed in the following section) and asked to carefully read over each item. We asked participants to consider how they would phrase items in their own words, how difficult the question was, and suggestions on how we could modify the items to enhance relevance for LBQ women [41].

We digitally recorded and transcribed the focus group verbatim; in addition we asked participants to mark their feedback and suggested changes for scale items directly on the paper copy. The study team used thematic analysis techniques[42] to identify, analyze and report themes in the written and oral data, paying particular attention to feedback on each scale item that could be integrated to enhance clarity and relevance. Feedback regarding each scale item was assessed, and items revised to incorporate small changes suggested by the majority of participants. This feedback contributed to further development of the scale and survey implementation in Phase 2. Participants provided written consent and signed informed consent documents.

Measures. Focus groups explored the applicability, and clarity, of Diaz et al.'s [18] 'Homophobia Scale' for LBQ women. Although named a 'homophobia' scale, the concepts in Diaz et al.'s [18] scale reflect conceptualizations of perceived and enacted sexual stigma; it is possible that the term sexual stigma became more commonly used in LGBQ research after Herek's [7] seminal article differentiating the term homophobia from sexual stigma processes.

Results. We specified that items in the sexual stigma scale pertained to lesbian, bisexual and queer women as the prior scale referred to gay men. In the perceived stigma subscale, for several items we removed the specification that the statement was experienced as a child. For instance, instead of the item "How often as a child did you hear gays grow old alone" we asked "How often have you heard that lesbian, bisexual and queer women grow old alone?" Other changes to the enacted stigma scale included: 1) asking about homophobic violence generally rather than asking about violence as a child and adult separately (i.e. How often have you been hit or beaten up for being lesbian, queer or bisexual?); 2) asking about homophobic sexual violence separately than physical violence (i.e. How often have you been sexually assaulted for being lesbian, queer or bisexual?); 3) adding a housing discrimination question (i.e. How often have you lost a place to live for being lesbian, queer or bisexual?); 4) adding a friend discrimination question (i.e. How often have you lost your straight friends because you are lesbian, queer or bisexual?) Participants responded to all items on a 4-point Likert-type scale including: never, once or twice, a few times, many times. The final Sexual Stigma Scale Adapted for Lesbian, Bisexual and Queer Women included 12 items, 5 in the perceived stigma sub-scale and 7 in the enacted stigma sub-scale.

Phase 2

Procedure and Sample. In Phase 2 we implemented a cross-sectional internet-based survey with LBQ women; the survey included the sexual stigma scale adapted for LBQ women in Phase 1 as well as a range of health outcomes discussed below. We used modified peer-driven



recruitment sampling strategies, where PRA each recruited 25 participants, and convenience sampling using word-of-mouth, social networks (e.g. list-serves) and venue based recruitment (e.g. LGBQ agencies). The objective was to recruit 425 participants to complete a 60-minute self-administered online survey. In total, 466 participants completed the survey (Table 1). Participants provided online written informed consent through checking a box to signify agreement with the study processes prior to beginning the survey for Phase 2; it was mandatory for participants to provide informed consent prior to beginning the survey.

Measures. Based on feedback from Phase 1, we adapted Diaz et al.'s [18] Homophobia Scale to assess both perceived and enacted sexual stigma for lesbian, bisexual and queer women. We used the Patient Health Questionnaire-2 to assess depressive symptomology [43]. We measured self-esteem with the Single-Item Self-Esteem Scale where participants rated the statement: "I have self-esteem" on a five-point Likert scale [44]. To measure overall health we used a single global self-rated health item implemented by the World Health Organization (WHO) [45]. The Multi-dimensional Scale of Perceived Social Support [46], which includes sub-scales to measure family, friends and significant other support, was used to assess social support.

Results. To establish the structure of the scale, we conducted an exploratory factor analysis using principal components analysis with varimax rotation using data from the Phase 2 sample (<u>Table 2</u>). The exploratory factor analysis yielded two factors, accounting for 45.0% of the variance in the scale. Initial eigenvalues were 3.76 for factor 1 and 1.64 for factor 2; rotated

Table 1. Demographic characteristics of lesbian, bisexual and queer women participants in an online survey (n = 466) and STI intervention (n = 44) in Toronto, Canada.

	Phase 2 Sample	Phase 3 Sample	
	% (n) or Range, M (SD)	% (n) or Range, M (SD)	
Age	18–70, 31.38 (8.12)	22–44, 28.69 (5.74)	
Highest Education Level			
High School Degree or Less	5.2 (24)	6.8 (3)	
Some College	30.3 (141)	29.5 (13)	
Bachelor Degree	32.8 (153)	47.7 (21)	
Graduate Degree	24.7 (115)	15.9 (7)	
Nativity			
Canada	71.5 (333)	72.7 (32)	
Other	28.5 (133)	27.3 (12)	
Ethno-Racial Identity			
White/Caucasian	59.9 (279)	54.5 (24)	
Black/African	12.0 (56)	34.1 (15)	
Asian	4.1 (19)	4.5 (2)	
South Asian	3.9 (18)		
Indigenous/Aboriginal	3.2 (15)		
Other	5.4 (30)	6.8 (3)	
Sexual Orientation			
Queer	44.2 (206)	50.0 (22)	
Lesbian	27.3 (127)	29.5 (13)	
Bisexual	15.5 (72)	18.2 (8)	
Gay	4.1 (19)		
Other	9.0 (42)	2.3 (1)	

Note: May not total 100% due to missing data

doi:10.1371/journal.pone.0116198.t001



eigenvalues were 2.73 and 2.66 respectively. Factor 1 reflected perceived or felt-normative stigma (i.e., hearing or feeling social devaluation of queer, lesbian, and bisexual women) and was titled Perceived Sexual Stigma. Factor 2 reflected experiences of enacted stigma from others (i. e., being treated poorly or unfairly by others because one is queer, lesbian, and/or bisexual) and was titled Enacted Sexual Stigma. Two items loaded onto both factors (factor loadings \geq .40), including: "How often have you been made fun of or called names for being lesbian, queer, or bisexual" and "How often have you lost your straight friends because you are lesbian, queer, or bisexual." Both items reflect experiences of discrimination from others, and were therefore classified with factor 2 as part of the Enacted Sexual Stigma Subscale.

To determine internal reliability, we calculated the Cronbach's alpha of the total scale and the two subscales using data from the Phase 2 sample. The Total Sexual Stigma Scale had a Cronbach's alpha of 0.78. The Perceived Sexual Stigma Subscale had a Cronbach's alpha of 0.72. The total scale and subscales therefore demonstrated adequate internal reliability. Additional analyses suggest that psychometric properties are similar for women who identify as queer (total: Cronbach's alpha = 0.75; perceived: Cronbach's alpha = 0.67; enacted: Cronbach's alpha = 0.69), lesbian (total: Cronbach's alpha = 0.80; perceived: Cronbach's alpha = 0.74; enacted: Cronbach's alpha = 0.78), and bisexual (total: Cronbach's alpha = 0.78).

To establish construct validity, we examined the correlations between the total scale and its subscales with indicators of mental and physical health using data from the Phase 2 sample (Table 3). All correlations were in the expected directions, indicating that women who scored higher on perceived and enacted sexual stigma also scored lower on indicators of mental and physical health. More specifically, women who scored higher on perceived and enacted sexual stigma also scored higher on depressive symptoms, lower on self-esteem, lower on social support from their families, and lower on overall health. Notably, the correlations between perceived and enacted sexual stigma with health outcomes differed in strength, further supporting the importance of differentiating between these two experiences of stigma. These results were similar across lesbian, bisexual and queer identified participants.

We explored mean differences in scores on the Total Sexual Stigma Scale as well as the Perceived and Enacted Sexual Stigma Subscales by participant characteristics to identify any subgroups that reported greater experiences of stigma using data from the Phase 2 sample (Table 4). There were no differences in sexual stigma scores by level of education. Women born outside of Canada scored higher on the Perceived Sexual Stigma Subscale, but there were no nativity differences on the Enacted Sexual Stigma Subscale or the Total Sexual Stigma Scale. Indigenous/Aboriginal and South Asian women tended to score highest, White/Caucasian and "other" women scored lowest, and African, Caribbean/Black and Asian women scored in between on the Total Sexual Stigma Scale and its subscales. Women who identified as queer scored the highest, women who identified as gay scored the lowest, and women who identified as lesbian, bisexual, or other scored in between on the total sexual stigma scale and the enacted sexual stigma subscale. They scored similarly on the perceived sexual stigma subscale. Additionally, there were no age differences on the Perceived Sexual Stigma Subscale or the Total Sexual Stigma Scale. Further, age was not correlated with the Total Sexual Stigma Scale or its subscales (all ps>.10).

Phase 3

Procedure and Sample. We pilot tested an HIV/STI prevention study with LBQ women in Calgary and Toronto, Canada [$\underline{40}$]. Using modified peer-driven recruitment techniques LBQ women were recruited in Toronto (n = $\underline{24}$) and Calgary (n = $\underline{20}$) for a 2-day psychoeducational group-based HIV/STI prevention intervention. Participants completed a $\underline{60}$ -



Table 2. Items factor loadings, mean (standard deviations), and proportions for the sexual stigma scale adapted for lesbian, bisexual and queer women (phase 2 sample: n = 466).

Factors and Items	Factor 1	Factor 2	M (SD)	Ever experienced % (n)
Factor 1: Perceived Sexual Stigma			2.67 (0.70)	92.7 (432)
How often have you heard that lesbian, bisexual and queer women are not normal?	0.64	0.13	3.40 (0.80)	96.3 (418)
How often have you had to pretend that you are straight in order to be accepted?	0.67	-0.20	2.92 (1.05)	80.9 (377)
How often have you heard that lesbian, bisexual and queer women grow old alone?	0.65	0.11	2.38 (1.09)	66.5 (310)
How often have you felt your family was hurt and embarrassed because you are lesbian, queer or bisexual?	0.68	0.21	2.66 (1.09)	75.5 (352)
How often have you felt you had to stop associating with your family because you are lesbian, queer or bisexual?	0.64	0.22	2.00 (1.11)	17.6 (82)
Factor 2: Enacted Sexual Stigma			1.51 (0.40)	84.8 (395)
How often have you been hit or beaten up for being lesbian, queer or bisexual?	0.03	0.74	1.22 (0.56)	14.8 (69)
How often have you been harassed by the police for being lesbian, queer or bisexual??	0.14	0.68	1.20 (0.51)	14.2 (66)
How often have you lost a place to live for being lesbian, queer or bisexual?	0.08	0.58	1.14 (0.37)	12.0 (56)
How often have you lost a job or career opportunity for being lesbian, queer or bisexual?	0.24	0.62	1.31 (0.61)	22.5 (105)
How often have you been sexually assaulted for being lesbian, queer or bisexual?	0.04	0.64	1.15 (0.44)	11.6 (54)
How often have you been made fun of or called names for being lesbian, queer or bisexual?	0.42	0.48	2.67 (1.02)	77.7 (362)
How often have you lost your straight friends because you are lesbian, queer or bisexual?	0.55	0.40	1.88 (0.84)	58.4 (272)
Total Sexual Stigma			2.00 (0.45)	92.9 (433)

doi:10.1371/journal.pone.0116198.t002

Table 3. Bivariate correlations between sexual stigma scale items, social support and health outcomes (phase 2 sample: n = 466).

	Total Sexual Stigma	Perceived Sexual Stigma	Enacted Sexual Stigma
Perceived Sexual Stigma	0.89**	1	
Enacted Sexual Stigma	0.82**	0.46**	1
Depression	0.25**	0.25**	0.17**
Self-esteem	-0.21**	-0.22**	-0.12*
Social Support: Family	-0.39**	-0.40**	-0.25**
Self-rated Health	-0.21**	-0.16**	-0.20**

Note: **p<.01; *p<.05

doi:10.1371/journal.pone.0116198.t003



Table 4. Characteristics associated with total sexual stigma, perceived sexual stigma and enacted sexual stigma mean differences, with higher scores indicating higher sexual stigma (Study 1, phase 2 survey sample: n = 466).

	Total Sexual Stigma	Perceived Sexual Stigma	Enacted Sexual Stigma
Demographics			
Highest Education Level	F(3,419) = 1.60, p = .19	F(3,419) = 1.86, p = .14	F(3,419) = 0.92, p = .43
High School Degree or Less	1.97 (0.51) _a	2.63 (0.85) _a	1.51 (0.40) _a
Some College	1.94 (0.44) _a	2.56 (0.72) a	1.49 (0.39) _a
Bachelor Degree	2.00 (0.41) _a	2.72 (0.66) _a	1.49 (0.37) _a
Graduate Degree	2.06 (0.39) _a	2.75 (0.69) _a	1.57 (0.46) _a
Nativity	F(1,433) = 1.96, p = .16	F(1,433) = 4.74, p = .03	F(1,433) = 0.00, p = .99
Canada	1.98 (0.45) _a	2.63 (0.70) a	1.51 (0.40) _a
Other	2.05 (0.45) _a	2.80 (0.70) _b	1.51 (0.41) _a
Ethno-Racial Identity	F(5,401) = 5.45, p<.001	F(5,401) = 3.32, p<.01	F(5,401) = 6.95, p<.001
White/Caucasian	1.95 (0.41) _a	2.59 (0.68) _a	1.48 (0.35) _a
Black/African	2.00 (0.44) _{a,b}	2.81 (0.70) _{a,b}	1.43 (0.37) _a
Asian	2.07 (0.49) a,b	2.80 (0.73) _{a,b}	1.56 (0.47) _{a,b}
South Asian	2.35 (0.50) _b	3.13 (0.60) _b	1.79 (0.63) _{b,c}
Indigenous/Aboriginal	2.38 (0.50) _b	2.94 (0.55) _{a,b}	1.98 (0.57) _c
Other	1.89 (0.48) _a	2.56 (0.77) _{a,b}	1.41 (0.38) _a
Sexual Orientation	F(4,433) = 6.72, p<.001	F(4,433) = 2.39, p = .05	F(4.433) = 4.17, p<.01
Queer	2.06 (0.42) _a	2.74 (0.67) _a	1.58 (0.39) _a
Lesbian	2.01 (0.46) a,b	2.70 (0.71) _a	1.52 (0.44) _{a,b}
Gay	1.72 (0.33) _b	2.31 (0.65) _a	1.31 (0.22) _b
Bisexual	1.88 (0.47) _b	2.56 (0.72) _a	1.40 (0.39) _b
Other	1.92 (0.52) _{a,b}	2.60 (0.86) a	1.43 (0.37) _{a,b}

Note: Means in the same column that share a subscript (a, b, c) are not significantly different at $p \le 0.05$. Posthoc comparisons conducted using Bonferroni tests.

doi:10.1371/journal.pone.0116198.t004

minute self-administered online survey at baseline (directly before the intervention) and 6 weeks post-intervention. Participants provided online written informed consent through checking a box to signify agreement with the study processes prior to beginning the survey; providing online informed consent was mandatory for completing the surveys. Online informed consent was documented on the online survey database. These consent processes were approved by the research ethics boards.

Measures. We used the same sexual stigma measure described in Study 1, an adaptation of Diaz et al.'s [18] Homophobia Scale, to assess perceived and enacted sexual stigma among lesbian, bisexual and queer women.

Results: Test-Retest Reliability. To establish test-retest reliability, we examined correlations between scores on the Total Sexual Stigma Scale as well as the Perceived and Enacted Sexual Stigma Subscales over a 6-week interval. Scores on the Total Sexual Stigma Scale (r = 0.83, p < .001), Perceived Sexual Stigma Subscale (r = 0.70, p < .001), and Enacted Sexual Stigma Scale (r = 0.85, p < .001) were all correlated at large effect sizes, indicating strong test-retest reliability. The test-retest reliability of the Total, Perceived and Enacted Sexual Stigma Scale scores replicated across sub-groups of queer (n = 20) and lesbian (n = 12) participants; the sample size was too small (n = 8) to test correlations among bisexual participants.



Discussion

Our study proposes a sexual stigma scale for LBQ women with good psychometric properties and two dimensions: enacted and perceived sexual stigma. For some of the items, particularly those in the enacted stigma sub-scale, most women reported rarely or never experiencing the event. Most of these items measured major or extreme forms of discrimination, such as being sexually assaulted, and therefore were not expected to happen frequently to participants in this sample. Despite their relative infrequency, they are important to study given their importance for wellbeing. The overwhelming majority of participants, however, did report experiencing perceived sexual stigma. This underscores the importance of conceptualizing and measuring the multi-dimensional components of sexual stigma and moving beyond a singular focus on discrimination and enacted stigma to also explore perceptions and fears of social judgment, negative attitudes and social norms captured in assessments of perceived stigma [5,8,31].

Sexual stigma experiences varied among LBQ women. Women who were Indigenous/Aboriginal and South Asian, and/or identify as queer scored higher on the sexual stigma scales and therefore may be particularly at risk of experiencing sexual stigma in Toronto. Our finding that Indigenous/Aboriginal and South Asian women experienced higher stigma is corroborated by prior research that highlights higher rates of sexual stigma among LGBQ persons of color than white persons [31]. Rusch et al. [47] also found higher rates of STI stigma among Aboriginal women in Vancouver than among non-Aboriginal women; their thoughtful discussion situated this finding of higher stigma in the context of cultural stigma and social exclusion. Prior research has highlighted higher rates of suicide among Black and Latino LGB youth than white LGB youth in the US [48], and higher rates of substance use among LGB persons who experience multiple forms of discrimination (racism, sexism, sexual stigma) [11]. Qualitative research with Aboriginal sexually diverse persons in Canada [49], and LBQ women of color in Toronto [50], revealed experiences of stigma and discrimination based on ethno-racial and sexual identities from both LGBQ communities and the larger society that contributed to stress and social exclusion. Understanding the intersection of sexuality and ethno-racial identity are key for understanding social and structural contexts of health among diverse LBQ women.

We did not locate other studies that explored differences in sexual stigma based on a queer identity; Kuyper et al.'s study in the Netherlands revealed lesbians reported more enacted stigma than bisexual women, but bisexuals had higher rates of internalized stigma [33]. Herek [51] highlighted higher enacted stigma among lesbian/gay persons than bisexuals in the US. Queer identities, grounded in the conceptualization of sexuality and gender as fluid, have often represented a socio-political identity that moves beyond the dichotomies of lesbian/heterosexual and being attracted to men/women [52]. It is possible that queer women experience higher rates of sexual stigma because they may not have as strong social support and positive group identity as those identifying as lesbian [53]. The phenomenon of queer women experiencing higher sexual stigma warrants further attention.

There is value in having a common measure, such as the Sexual Stigma Scale, to study these distinct experiences of sexual stigma among women with different sexual orientations (i.e. lesbian, bisexual, queer) and ethno-racial identities. Van Brakel [54] explained that there is much similarity in stigma experiences across diseases, and argued that using the same scale to measure stigma associated with different diseases can aid in comparing experiences of stigma and build theory to better understand disease stigma. Similarly, our intersectionality lens [36] allows us to build overarching understandings of sexual stigma while simultaneously attending to how experiences of stigma are influenced by, and intersect with, other social and sexual identities.

Limitations and Future Directions

There are several limitations of our study. The sample size is small and therefore caution should be taken in interpreting results, particularly regarding ethno-racial differences in sexual



stigma where there were small cell sizes. We recommend future studies with this scale include larger samples of ethno-racially and sexually diverse women. Stigma is a social construct, and the ways in which it is perceived and enacted may differ between social contexts [5,37]. Future studies should examine the extent to which the sexual stigma scale and its subscales are valid in other samples of LBQ women, including those from diverse sociocultural contexts.

While our scale addressed two dimensions of sexual stigma (perceived, enacted) we did not explore internalized stigma. Internalized sexual stigma refers to shame and lower self-worth among LGBQ persons associated with negative social attitudes towards this population [4,12]. Internalized stigma among LB women was associated with mental health problems [13,33,55–61], relationship issues [62], reduced sexual satisfaction [33], and lower self-esteem [56,63]. A measure of internalized stigma among LB women was validated in the US [63]. Future research with LBQ women could explore associations between internalized, perceived and enacted sexual stigma, assess relationships between different health outcomes and sexual stigma dimensions, and work towards a composite measure of these multiple dimensions of sexual stigma.

Despite these limitations, our study has several strengths. Our findings highlight the importance of an intersectional theoretical approach that looks at differences in experiences of sexual stigma among LBQ women, including the distinct experiences at the intersection of sexual identity and ethno-racial identities [63–65]. Future studies could measure intersectional forms of stigma experienced by LBQ women, including racism and sexism, to better understand the associations between sexual stigma and other forms of marginalization. This study represents the first psychometric evaluation of a multi-dimensional sexual stigma scale among LBQ women. We highlight the importance of addressing perceived stigma—social norms, values and expectations widely experienced among sexually diverse women in Calgary and Toronto—in addition to enacted stigma. Given that stigma toward LBQ women is pervasive and has negative health effects, it is critical to measure sexual stigma among LBQ women using psychometrically valid measures.

Author Contributions

Conceived and designed the experiments: CL. Performed the experiments: CL. Analyzed the data: CL VE. Wrote the paper: CL VE.

References

- Baral S, Sifakis F, Cleghorn F, Beyrer C (2007) Elevated risk for HIV infection among men who have sex with men in low- and middle-income countries 2000–2006: a systematic review. PLoS Med 4.
- King M, Semlyen J, Tai SS, Killaspy H, Osborn D, et al. (2008) A systematic review of mental disorder, suicide, and deliberate self harm in lesbian, gay and bisexual people. BMC Psychiatry 8: 70–70. doi: 10.1186/1471-244X-8-70 PMID: 18706118
- Logie CH (2012) The case for the World Health Organization's Commission on the Social Determinants
 of Health to address sexual orientation. Am J Public Health 102: 1243–1246. doi: 10.2105/AJPH.2011.
 300599 PMID: 22594723
- Meyer IH (2003) Prejudice, social stress, and mental health in lesbian, gay, and bisexual populations: conceptual issues and research evidence. Psychol Bull 129: 674–697. PMID: 12956539
- Herek GM (2007) Confronting sexual stigma and prejudice: theory and practice. J Soc Issues 63: 905–925.
- Fish J (2008) Far from mundane: Theorising heterosexism for social work education. Social Work Education 27: 182–193.
- Herek GM (2002) Thinking about AIDS and stigma: a psychologist's perspective. J Law Med Ethics 30: 594–607. PMID: 12561266
- 8. Deacon H (2006) Towards a sustainable theory of health-related stigma: lessons from the HIV/AIDS literature. J Commun Appl Soc Psychol 16: 418–425.



- Almeida J, Johnson RM, Corliss HL, Molnar BE, Azrael D (2009) Emotional distress among LGBT youth: the influence of perceived discrimination based on sexual orientation. J Youth Adolesc 38: 1001–1014. doi: 10.1007/s10964-009-9397-9 PMID: 19636742
- Bontempo DE, D'Augelli AR (2002) Effects of at-school victimization and sexual orientation on lesbian, gay, or bisexual youths' health risk behavior. J Adolesc Health 30: 364–374. PMID: 11996785
- McCabe SE, Bostwick WB, Huges TL, West BT, Boyd CJ (2010) The relationship between discrimination and substance use disorders among lesbian, gay and bisexual adults in the United States. Am J Public Health 100: 1946–1952. doi: 10.2105/AJPH.2009.163147 PMID: 20075317
- Meyer IH (1995) Minority stress and mental health in gay men. J Health Soc Behav 36: 38–56. PMID: 7738327
- D'Augelli AR, Pilkington NW, Herschberger SL (2002) Incidence and mental health impact of sexual orientation victimization of lesbian, gay, and bisexual youths in high school. School Psychol Quart 17: 148–167.
- Duncan DT, Hatzenbuehler ML (2014) Lesbian, gay, bisexual, and transgender hate crimes and suicidality among a population-based sample of sexual-minority adolescents in Boston. Am J Public Health 104: 272–278. doi: 10.2105/AJPH.2013.301424 PMID: 24328619
- Herek GM, Gillis JR, Cogan JC (1999) Psychological sequelae of hate-crime victimization among lesbian, gay, and bisexual adults. J Consult Clin Psychol 67: 945–951. PMID: 10596515
- Mays VM, Cochran SD (2001) Mental health correlates of perceived discrimination among lesbian, gay, and bisexual adults in the United States. Am J Public Health 91: 1869–1876. PMID: 11684618
- Newcomb ME, Heinz AJ, Mustanski B (2012) Examining risk and protective factors for alcohol use in lesbian, gay, bisexual, and transgender youth: a longitudinal multilevel analysis. J Stud Alcohol Drugs 73: 783–793. PMID: 22846242
- Diaz RM, Ayala G, Bein E, Henne J, Martin BV (2001) The impact of homophobia, poverty, and racism on the mental health of gay and bisexual Latino men: findings from 3 US cities. Am J Public Health 91: 927–932. PMID: 11392936
- 19. Diaz RM, Ayala G, Bein E (2004) Sexual risk as an outcome of social oppression: data from a probability sample of Latino gay men in three U.S. cities. Cultur Divers Ethnic Minor Psychol 10: 255–267. PMID: 15311978
- Zea MC, Reisen CA, Poppen PJ, Diaz RM (2003) Asking and telling: communication about HIV status among Latino HIV-positive gay men. AIDS Behav 7: 143–152. PMID: 14586199
- Smith WP (2012) Exploring dimensions of racism, homophobia, and social network as concomitant predictors of condom use in a sample of Black MSM. Journal of Gay & Lesbian Social Services 24: 417–445.
- Neilands TB, Steward WT, Choi K-H (2008) Assessment of stigma towards homosexuality in China: a study of men who have sex with men. Arch Sex Behav 37: 838–844. doi: 10.1007/s10508-007-9305-x PMID: 18274889
- Brennan DJ, Ross LE, Dobinson C, Veldhuizen S, Steele LS (2010) Men's sexual orientation and health in Canada. Can J Public Health 101: 255–258. PMID: 20737821
- Cochran SD, Mays VM (2009) Burden of psychiatric morbidity among lesbian, gay, and bisexual individuals in the California Quality of Life Survey. J Abnorm Psychol 118: 647–658. doi: 10.1037/a0016501 PMID: 19685960
- Frisell T, Lichtenstein P, Rahman Q, Langstrom N (2010) Psychiatric morbidity associated with samesex sexual behaviour: influence of minority stress and familial factors. Psychol Med 40: 315–324. doi: 10.1017/S0033291709005996 PMID: 19460186
- Lewis NM (2009) Mental health in sexual minorities: recent indicators, trends and their relationship to place in North America and Europe. Health Place 15: 1029–1045. doi: 10.1016/j.healthplace.2009.05. 003 PMID: 19515600
- Cochran BN, Stewart AJ, Ginzler AJ, Cauce AM (2002) Challenges faced by homeless sexual minorities: comparison of gay, lesbian, bisexual, and transgender homeless adolescents with their heterosexual counterparts. Am J Public Health 92: 773–777. PMID: 11988446
- 28. Goffman I (1963) Stigma: Notes on the management of a spoiled identity. New York: Simon & Schuster.
- 29. Link BG, Phelan JC (2001) Conceptualizing stigma. Annu Rev of Soc 27: 363-385.
- Parker R, Aggleton P (2003) HIV and AIDS-related stigma and discrimination: a conceptual framework and implications for action. Soc Sci Med 57: 13–24. PMID: 12753813



- Meyer IH, Schwartz S, Frost DM (2008) Social patterning of stress and coping: does disadvantaged social status confer more stress and fewer coping resources? Soc Sci Med 67: 368–379. doi: 10.1016/j. socscimed.2008.03.012 PMID: 18433961
- Liu RT, Mustanski B (2012) Suicidal ideation and self-harm in lesbian, gay, bisexual, and transgender youth. Am J Prev Med 42: 221–228. doi: 10.1016/j.amepre.2011.10.023 PMID: 22341158
- 33. Kuyper L, Vanwesenbeeck I (2011) Examining sexual health differences between lesbian, gay, bisexual, and heterosexual adults: the role of sociodemographics, sexual behavior characteristics, and minority stress. J Sex Res 48: 263–274. doi: 10.1080/00224491003654473 PMID: 20191420
- 34. Rosario M, Hunter J, Maguen S, Gwadz M, Smith R (2001) The coming-out process and its adaptational and health-related associations among gay, lesbian, and bisexual youths: stipulation and exploration of a model. Am J Community Psychol 29: 133–160. PMID: 11439825
- Lewis RJ, Derlega VJ, Clarke EG, Kuang JC (2006) Stigma consciousness, social constraints, and lesbian well-being. J Couns Psychol 53: 48–56.
- Logie CH, James L, Tharao W, Loutfy MR (2011) HIV, gender, race, sexual orientation, and sex work: a
 qualitative study of intersectional stigma experienced by HIV-positive women in Ontario, Canada.
 PLoS Med 8: e1001124. doi: 10.1371/journal.pmed.1001124 PMID: 22131907
- Parker R (2001) Sexuality, culture, and power in HIV/AIDS research. Annu Rev Anthropol 30: 163– 179.
- 38. Link BG (1987) Understanding labeling effects in the area of mental disorders: an assessment of the effects of expectations of rejection. Am Sociol Rev 52: 96–112.
- Pinel EC (1999) Stigma consciousness: the psychological legacy of social stereotypes. J Pers Soc Psychol 76: 114–128. PMID: 9972557
- 40. Logie CH, Navia D, Rwigema MJ, Tharao W, Este D, et al. (2014) A group-based HIV and sexually transmitted infections prevention intervention for lesbian, bisexual, queer and other women who have sex with women in Calgary and Toronto, Canada: study protocol for a non-randomised cohort pilot study. BMJ Open 4: e005190. doi: 10.1136/bmjopen-2014-005190 PMID: 24760356
- Collins D (2003) Pretesting survey instruments: an overview of cognitive methods. Qual Life Res 12: 229–238. PMID: 12769135
- 42. Braun V, Clarke V (2006) Using thematic analysis in psychology. Qual Res Psychol 3: 77-101.
- Kroenke K, Spitzer RL, Williams JBW (2003) The Patient Health Questionnaire-2: validity of a two-item depression screener. Med Care 41: 1284–1292. PMID: 14583691
- **44.** Robins RW, Hendin HM, Trzesniewski KH (2001) Measuring global self-esteem: Construct validation of a single-item measure and the Rosenberg Self-Esteem Scale. Pers Soc Psychol B 27: 151–161.
- World Health Organisation (1996) Health Interview Surveys: Towards International Harmonization of Methods and Instruments. Copenhagen: WHO Regional Office for Europe. PMID: 8857196
- Zimet GD, Dahlem NW, Zimet SG, Farley GK (1998) The multi-dimensional scale of perceived social support. J Pers Assess 52: 30–41.
- 47. Rusch MLA, Shoveller JA, Burgess S, Stancer K, Patrick DM, Tyndall MW (2008) Preliminary development of a scale to measure stigma relating to sexually transmitted infections among women in a high risk neighbourhood. BMC Women's Health 8.
- O'Donnell S, Meyer IH, Schwartz S (2011) Increased risk of suicide attempts among black and latino lesbians, gay men, and bisexuals. Am J Public Health 101: 1055–1059. doi: 10.2105/AJPH.2010. 300032 PMID: 21493928
- **49.** Newman PA, Woodford MR, Logie CH (2012) HIV vaccine acceptability and culturally appropriate dissemination among sexually diverse Aboriginal peoples in Canada. Glob Public Health 7: 87–8100. doi: 10.1080/17441692.2010.549139 PMID: 21390966
- Logie CH, Rwigema MJ (2014) "The normative idea of queer is a white person": understanding perceptions of white privilege among lesbian, bisexual, and queer women of color in Toronto, Canada. J Lesbian Stud 18: 174–191. doi: 10.1080/10894160.2014.849165
- 51. Herek GM (2009) Hate crimes and stigma-related experiences among sexual minority adults in the United States: prevalence estimates from a national probability sample. J Interpers Violence 24: 54–74. doi: 10.1177/0886260508316477 PMID: 18391058
- Logie CH, Gibson MF (2013) A mark that is no mark? Queer women and violence in HIV discourse.
 Cult Health Sex 15: 29–43. doi: 10.1080/13691058.2012.738430 PMID: 23140506
- Roberts AL, Rosario M, Corliss HL, Wypij D, Lightdale JR, et al. (2013) Sexual orientation and functional pain in U.S. young adults: the mediating role of childhood abuse. PLoS One 8: e54702. doi: 10.1371/ journal.pone.0054702 PMID: 23355890



- Van Brakel WH (2006) Measuring health-related stigma—a literature review. Psychology, Health & Medicine 11: 307–334.
- Igartua KJ, Gill K, Montoro R (2003) Internalized homophobia: a factor in depression, anxiety, and suicide in the gay and lesbian population. Can J Commun Ment Health 22: 15–30. PMID: 15868835
- 56. Luhtanen RK (2003) Identity, stigma management, and well-being: a comparison of lesbians/bisexual women and gay/bisexual men. Journal of Lesbian Studies 7: 85–100. doi: 10.1300/J155v07n02_07 PMID: 24815896
- 57. McGregor BA, Carver CS, Antoni MH, Weiss S, Yount SE, et al. (2001) Distress and internalized homophobia among lesbian women treated for early stage breast cancer. Psychol Women Quart 25: 1–9.
- Newcomb ME, Mustanski B (2010) Internalized homophobia and internalizing mental health problems: a meta-analytic review. Clin Psychol Rev 30: 1019–1029. doi: 10.1016/j.cpr.2010.07.003 PMID: 20708315
- Rosario M, Scrimshaw EW, Hunter J, Gwadz M (2002) Gay-related stress and emotional distress among gay, lesbian, and bisexual youths: a longitudinal examination. J Consult Clin Psych 70: 967–975. PMID: 12182280
- Szymanski DM, Kashubeck-West S (2008) Mediators of the relationship between internalized oppressions and lesbian and bisexual women's psychological distress. The Counseling Psychologist 36: 575–594.
- **61.** Szymanski DM, Chung YB, Balsam KF (2001) Psychological correlates of internalized homophobia in lesbians. Measurement and Evaluation in Counseling and Development 34: 27–38.
- Frost DM, Meyer IH (2009) Internalized homophobia and relationship quality among lesbians, gay men, and bisexuals. J Couns Psychol 56: 97–9109. PMID: 20047016
- **63.** Szymanski DM, Chung YB (2001) The Lesbian Internalized Homophobia Scale: a rational/theoretical approach. J Homosexual 41: 37–52.
- 64. Bowleg L (2012) The problem with the phrase women and minorities: intersectionality-an important theoretical framework for public health. Am J Public Health 102: 1267–1273. doi: 10.2105/AJPH.2012. 300750 PMID: 22594719
- 65. Hankivsky O (2012) Women's health, men's health, and gender and health: Implications of intersectionality. Soc Sci Med 74: 1712–1720. doi: 10.1016/j.socscimed.2011.11.029 PMID: 22361090